

<p><b>1. Clearly identified shared priorities and achievement of established outcomes</b></p> <ul style="list-style-type: none"> <li>Clearly identify the problem</li> <li>Establish measurable outcomes/metrics within realistic timeframes</li> </ul>
<p><b>2. Focused on the health of our community (Systems Focused)</b></p> <ul style="list-style-type: none"> <li><b>Better patient and population health and prevention</b> <ul style="list-style-type: none"> <li>evidenced – based outcomes but also consider innovation that results in new outcomes;</li> <li>better patient, family and caregiver experience; better provider experience; and better value and efficiencies.</li> </ul> </li> <li><b>Keep front line in mind when making changes and include them in the planning of change</b> <ul style="list-style-type: none"> <li>change takes time and effort and has an impact on providers</li> </ul> </li> <li><b>Shift accountability from organizations to an unwavering focus on and accountability for what we share i.e. the patients we all serve within Guelph and Area OHT</b> <ul style="list-style-type: none"> <li>letting go of our “turf” to collectively and collaboratively meet the health care needs of our patients, their families’ and care givers and our unique community</li> </ul> </li> <li><b>Equity</b> <ul style="list-style-type: none"> <li>more services for those more in need</li> </ul> </li> <li><b>Partnerships/shared resources</b> <ul style="list-style-type: none"> <li>share knowledge and resources to optimize the health of the population – we all own it/share responsibility for it</li> </ul> </li> </ul>
<p><b>3. High functioning and engaged governance structure including an appropriate balance of experience, skill and diversity</b></p> <ul style="list-style-type: none"> <li><b>Patients/clients and physicians/clinicians are active participants in planning and decision making</b></li> <li><b>Ensure right size</b> i.e. not too large</li> <li><b>Progressive structure that moves G&amp;A OHT towards meaningful service and organizational integration in support of collective accountability for the health of our attributed population</b></li> <li><b>Flexible structure to create opportunity for new partners to join and define the process for existing partners to opt out.</b></li> <li><b>Commitment to remaining ‘community-based’ / grass roots</b></li> </ul>
<p><b>4. Transparent clear processes and communication for decision-making and trust building</b></p> <ul style="list-style-type: none"> <li>Establish processes to address conflict resolution and conflict of interest</li> <li>Use an ethical decision making framework and tools to support decision making process</li> <li>Clearly communicate decisions, resources allocated &amp; expected outcomes (including how success will be measured)</li> <li>Build foundational trusting relationships through the investment of time and resources to establish process that will ensure transparency and open, accessible, bidirectional communication</li> </ul>
<p><b>5. Focus on Sustainability of OHT Resources</b></p> <ul style="list-style-type: none"> <li>Financial Stability, Quality, Relationships</li> </ul>